



Credit Acceptance Named a 2025 Top Workplace in Michigan by the Detroit Free Press

Nov 17, 2025

Southfield, Michigan, Nov. 17, 2025 (GLOBE NEWSWIRE) -- **Credit Acceptance Corporation (Nasdaq: CACC)** (referred to as the “Company”, “Credit Acceptance”, “we”, “our”, or “us”) has been named a 2025 Top Workplace in Michigan by the Detroit Free Press, ranking #2 among large companies, the same as last year. This marks our 14th consecutive year earning this honor.

“We’re incredibly proud of this recognition because it comes directly from our team,” said Wendy Rummler, Chief People Officer at Credit Acceptance. *“Our team members truly live our mission of changing lives every day. Whether they’re collaborating virtually, giving back to our communities, or supporting each other, they live our PRIDE values—Positive, Respectful, Insightful, Direct, and Earnest—in everything they do.”*

We have called Michigan home for more than 53 years, but are now committed to offering a flexible, remote-first environment to nearly 95% of our team members. While we may be physically apart, we stay deeply connected to each other and our mission. In 2025, our team members:

- Partnered with Make-A-Wish[®] Michigan to grant 12 wishes for children with critical illnesses.
- Walked to raise awareness for the Sickle Cell Disease Association and the Lupus Foundation.
- Hosted a creative “baby-less shower” to support expecting families in need across Metro Detroit.
- Packed more than 103,400 meals for Gleaners Food Bank.
- Continued our long-standing partnership with Stone Soup Food Bank, helping feed people in need across Michigan.

The Company’s ranking was determined based on an anonymous survey administered by Energage, LLC, an employee research and culture technology firm that partners with the Detroit Free Press to identify top workplaces each year. This survey gathered insights from Credit Acceptance team members, focusing on key cultural factors such as alignment, execution, and connection—elements essential to any organization’s success.

This is the eleventh workplace award we have received this year, including reaching #34 on *Fortune’s* 2025 100 Best Companies to Work For[®] list, #2 on the 2025 Top Workplaces USA list, #4 on the 2025 Top Workplaces in Financial Services list, #44 on the *PEOPLE* Magazine’s 100 Companies That Care[®] list, #1 on the 2025 Top Workplaces for Remote Work list, and #11 on *Fortune’s* Best Workplaces for Women[™] list.

About Credit Acceptance

We make vehicle ownership possible by providing innovative financing solutions that enable automobile dealers to sell vehicles to consumers regardless of their credit history. Our financing programs are offered through a nationwide network of automobile dealers who benefit from sales of vehicles to consumers who otherwise could not obtain financing; from repeat and referral sales generated by these same customers; and from sales to customers responding to advertisements for our financing programs, but who actually end up qualifying for traditional financing.

Without our financing programs, consumers are often unable to purchase vehicles, or they purchase unreliable ones. Further, as we report to the three national credit reporting agencies, an important ancillary benefit of our programs is that we provide consumers with an opportunity to improve their lives by improving their credit score and move on to more traditional sources of financing. Credit Acceptance is publicly traded on the Nasdaq Stock Market under the symbol CACC. For more information, visit [creditacceptance.com](https://www.creditacceptance.com).

About Energage

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 18 years of culture research and the results from 27 million employees surveyed across more than 70,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture.

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