



Credit Acceptance Named One of the Best Workplaces for Diversity by Great Place to Work® and FORTUNE

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Southfield, Michigan, Dec. 10, 2018 (GLOBE NEWSWIRE) -- **Credit Acceptance Corporation (Nasdaq: CACC)** (referred to as the "Company", "Credit Acceptance", "we", "our", or "us") has been recognized by Great Place to Work® and *FORTUNE* as one of the 100 Best Workplaces for Diversity for the second time. We were named No. 57 on the list.

The Best Workplaces for Diversity list focuses on the experiences of women, people of color, LGBTQ people, employees who are "Boomers" (born in 1964 or earlier), and people who have disabilities. The ranking for this list is based on what these employees themselves reported in the Trust Index™ survey about their workplace, and how fairly those experiences compared to other employees' reports of the same workplaces.

The 100 Best Workplaces for Diversity ranking is one of a series of rankings by Great Place to Work® and *FORTUNE* based upon team member feedback received from the annual Great Place to Work® survey. To see the complete 2018 List of 100 Best Workplaces for Diversity, visit greatplacetowork.com/best-workplaces/diversity/2018.

About Credit Acceptance

Since 1972, Credit Acceptance has offered financing programs that enable automobile dealers to sell vehicles to consumers, regardless of their credit history. Our financing programs are offered through a nationwide network of automobile dealers who benefit from sales of vehicles to consumers who otherwise could not obtain financing; from repeat and referral sales generated by these same customers; and from sales to customers responding to advertisements for our financing programs, but who actually end up qualifying for traditional financing.

Without our financing programs, consumers are often unable to purchase vehicles or they purchase unreliable ones. Further, as we report to the three national credit reporting agencies, an important ancillary benefit of our programs is that we provide consumers with an opportunity to improve their lives by improving their credit score and move on to more traditional sources of financing. Credit Acceptance is publicly traded on the Nasdaq stock market under the symbol CACC. For more information, visit creditacceptance.com.

About The Best Workplaces for Diversity

Great Place to Work based its ranking on a data-driven methodology applied to anonymous Trust Index™ survey responses representing more than 4.4 million US employees at Great Place to Work-Certified organizations. To learn more about Great Place to Work Certification and recognition on Best Workplaces lists published with *FORTUNE*, visit greatplacetowork.com.

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