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Credit Acceptance Named to the 2017 Fortune 100 Best Companies to Work for List by Great Place to Work® and Fortune

Southfield, Michigan, March 10, 2017 (GLOBE NEWSWIRE) -- Credit Acceptance has been named, for a fourth year in a row, as one of the 2017 *Fortune* 100 Best Companies to Work For. The list recognizes companies that have exceptional workplace cultures. We were ranked #43 out of the best companies in America.

Credit Acceptance was selected among hundreds of companies vying for a place on the list this year. Applicant companies opt to participate in the selection process, which includes an employee survey and an in-depth questionnaire about their

programs and company practices. Great Place to Work[®] then evaluates each application using its unique methodology based on five dimensions: credibility, respect, fairness, pride and camaraderie.

Great Place to Work[®], creators of the methodology behind the list, has found that employees believe they work for great organizations when they consistently trust the people they work for, have pride in what they do and enjoy the people they work with.

To see the complete 2017 *Fortune* 100 Best Companies to Work For[®] list and to learn more about how to build a high-trust workplace culture, visit <u>greatplacetowork.com</u>.

About Credit Acceptance

Since 1972, Credit Acceptance has offered financing programs that enable automobile dealers to sell vehicles to consumers, regardless of their credit history. Our financing programs are offered through a nationwide network of automobile dealers who benefit from sales of vehicles to consumers who otherwise could not obtain financing; from repeat and referral sales generated by these same customers; and from sales to customers responding to advertisements for our financing programs, but who actually end up qualifying for traditional financing.

Without our financing programs, consumers are often unable to purchase vehicles or they purchase unreliable ones. Further, as we report to the three national credit reporting agencies, an important ancillary benefit of our programs is that we provide consumers with an opportunity to improve their lives by improving their credit score and move on to more traditional sources of financing. Credit Acceptance is publicly traded on the NASDAQ under the symbol CACC. For more information, visit <u>creditacceptance.com</u>.

About Great Place to Work

Great Place to Work[®] is a global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services, and certification programs, including Best Workplaces lists and workplace reviews, Great Place to Work[®] provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. In the United States, Great Place to Work[®] produces the annual Fortune "100 Best Companies to Work For[®]" list and a series of Great Place to Work[®] Best Workplaces lists including lists for Millennials, Women, Diversity, Small and Medium Companies and over a half dozen different industries. Great Place to Work[®] provides executive advisory and culture consulting services to businesses, non-profits, and government agencies in over 50 countries across six continents.

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