FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Address of Reporting Person*  Rummler Wendy A												Symbol CORP		Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director						
(Last) (First) (Middle) 25505 WEST TWELVE MILE ROAD							of Earli 2023	est Trai	nsacti	ion (M	lonth	/Day/Year)		X Officer (give title Other (specify below) below)  Chief People Officer						
(Street) SOUTHFIELD MI 48034  (City) (State) (Zip)				4. 1	If Am	endme	nt, Date	e of Or	riginal	l Filed	d (Month/D	6. Indi Line) X	· ·							
		Tab	le I - No	n-Deri	vative	e Se	curit	ies A	cqui	ired,	Dis	posed o	of, or Be	nefic	ially	Owned	i			
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Yea		Execution Date,		Code (Instr.							es ally Following	Forn (D) c	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									c	ode	v	Amount	(A) or (D)	Pric	e	Transac	Transaction(s) (Instr. 3 and 4)			(mou. 4)
Common Stock				02/02/2023		3				M		1,000	) A	\$33	\$333.94		,834		D	
Common Stock			02/02/2023		3				S		1,000	D	\$55	\$555.04 1,		,834		D		
Common Stock														2		,150			By trust.	
Common Stock														2.		392			By trust.	
		7	Table II -									osed of				wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date	Execution if any	3A. Deemed Execution Date,		action (Instr.	5. Number on of		6. Date Exercise Expiration Date (Month/Day/Yea		of Securities		d Amou ies g Securi	unt 8.	Price of erivative ecurity nstr. 5)			10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exe	e rcisab		Expiration Date	Title	Amou or Numb of Share	er					
Employee Stock Option (right to buy)	\$333.94	02/02/2023			M			1,000		(3)		12/30/2026	Common Stock	1,00	00	\$0	17,750	0	D	
Employee Stock Option (right to buy)	\$390.39									(4)		04/28/2027	Common Stock	1,25	50		1,250	)	D	
Employee Stock Option (right to buy)	\$468.67									(5)		10/06/2028	Common Stock	10,0	00		10,000	0	D	

## **Explanation of Responses:**

- 1. These shares are owned of record by Kevin Rummler, spouse of Wendy A. Rummler, as trustee of the Kevin Rummler Revocable Trust.
- 2. These shares are owned of record by Wendy A. Rummler, as trustee of the Wendy A. Rummler Revocable Trust.
- 3. The option, initially representing a right to purchase 18,750 shares, is exercisable in four equal annual installments beginning on December 30, 2021, which was the first anniversary of the date on which the option wasgranted.
- 4. The option, representing a right to purchase 1,250 shares, is exercisable in four equal annual installments beginning on April 28, 2022, which was the first anniversary of the date on which the option was granted.
- 5. The option, representing a right to purchase 10,000 shares, is exercisable in four equal annual installments beginning on October 6, 2023, which is the first anniversary of the date on which the option was granted.

## Remarks:

/s/ Wendy A. Rummler

02/06/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.