

March 30, 2016

Credit Acceptance Named as One of the Best Workplaces for Flexibility

Southfield, MI, March 30, 2016 (GLOBE NEWSWIRE) -- **Credit Acceptance Corporation (NASDAQ: CACC)** (referred to as the "Company", "Credit Acceptance", "we", "our", or "us") has been recognized by Great Place to Work[®] and *Fortune* as No. 47 of the 50 Best Workplaces for Flexibility. This award was based on surveying more than 209,000 randomly selected employees from more than 500 companies of different sizes across a range of industries throughout the country.

Great Place to Work[®] selected companies for this list by examining their cultural support for programs such as flex-time, compressed work weeks, job sharing and others. Also included was an assessment of whether employees feel their work environment is flexible to them as individuals.

The 50 Best Workplaces for Flexibility ranking is one of a series of rankings by Great Place to Work[®] and Fortune based upon team member feedback received from our Great Place to Work[®] survey. To see the complete 2016 list of 50 Best Workplaces for Flexibility, visit fortune.com/flexibility.

About Credit Acceptance

Since 1972, Credit Acceptance has offered automobile dealers financing programs that enable them to sell vehicles to consumers, regardless of their credit history. Our financing programs are offered through a nationwide network of automobile dealers who benefit from sales of vehicles to consumers who otherwise could not obtain financing; from repeat and referral sales generated by these same customers; and from sales to customers responding to advertisements for our product, but who actually end up qualifying for traditional financing.

Without our financing programs, consumers are often unable to purchase a vehicle or they purchase an unreliable one. Further, as we report to the three national credit reporting agencies, an important ancillary benefit of our programs is that we provide our consumers with an opportunity to improve their lives by improving their credit score and move on to more traditional sources of financing. Credit Acceptance is publicly traded on the NASDAQ under the symbol CACC. For more information, visit creditacceptance.com.

About Great Place to Work®

Great Place to Work[®] is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services, and certification programs, including Best Workplaces lists and workplace reviews, Great Place to Work[®] provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. In the United States, Great Place to Work[®] produces the annual Fortune "100 Best Companies to Work For[®]" list and a series of Great Place to Work[®] Best Workplaces lists including lists for Millennials, Women, Diversity, Small and Medium Companies and over a half dozen different industry lists.

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